

BOARD OF EDUCATION

Attachment: Consent

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PALO ALTO UNIFIED SCHOOL DISTRICT

Date:

02.09.10

TO: Kevin Skelly, Ph.D., Superintendent

FROM: Scott J. Bowers, Ed.D., Assistant Superintendent, Human Resources

SUBJECT: Variable Term Waiver for ROP Automotive Mechanics Teacher

STRATEGIC PLAN INITIATIVE

Staff Recruitment and Development

BACKGROUND

A variable term waiver is a document that is requested by a school district when it has difficulty finding an appropriately credentialed individual for a long term position. The California Commission on Teacher Credentialing requires a notice of intent to employ an applicant be made public.

Michael Camicia has held a Clear Designated Subjects Vocational Education Credential in Automotive Mechanics since 1997 and has been with Palo Alto Unified School District since 1999. Mr. Camicia has registered in the past for the English Learners Professional Development Program (ELPD)—the method by which ROP teachers earn their English Learner authorization. Unfortunately, the class has been cancelled several times by the Santa Clara County Office of Education due to low enrollment. He is once again enrolled in the ELPD and hopes to complete the course this year.

RECOMMENDATION

It is recommended the Board authorize the District to file a Variable Term (English Learner) Waiver for Michael Camicia.