

# School Accountability Report Card

Reported for School Year 2008-09

Published During 2009-10

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the California Department of Education (CDE) [SARC](#) Web page. For additional information about the school, parents and community members should contact the school principal or the district office.

## I. Data and Access

### DataQuest

DataQuest is an online data tool located on the CDE [DataQuest](#) Web page that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., Academic Performance Index [API], Adequate Yearly Progress [AYP]), test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## II. About This School

### Contact Information (School Year 2009-10)

This section provides the schools contact information.

| School           |  | District       |  |
|------------------|--|----------------|--|
| School Name      | Terman Middle  | District Name  | Palo Alto Unified  |
| Street           | 655 Arastradero Rd.                                    | Phone Number   | 650-329-3700   |
| City, State, Zip | Palo Alto, CA 94306                                    | Web Site       | <a href="http://www.pausd.org">www.pausd.org</a>         |
| Phone Number     | 650-856-9810   | Superintendent | Kevin Skelly   |
| Principal        | Carmen Giedt   | E-mail Address | <a href="mailto:kskelly@pausd.org">kskelly@pausd.org</a> |
| E-mail Address   | <a href="mailto:cgiedt@pausd.org">cgiedt@pausd.org</a> | CDS Code       | 43-69641-6118707   |

### School Description and Mission Statement (School Year 2008-09)

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Terman Middle School is the home to approximately 660 6th, 7th, and 8th grade students from Palo Alto, Stanford, and Los Altos Hills. Our elementary feeder schools are Barron Park, Juana Briones, and Nixon, as well as students from Hoover, and Ohlone Elementary Schools. Almost all of our students will go on to Gunn High School.

#### Our Vision Statement

Terman Middle School is an inclusive community of students, families, and educators engaged in achieving high academic and social standards with respect for diversity in a positive school climate. In order to achieve our Vision Statement we will: hire and retain a highly qualified staff committed to the middle school vision; have rigorous content and performance standards that are clear and measurable; design, implement, and maintain a clear communication system; commit to, collaborate on, and follow through with all actions supporting the Vision Statement; establish and implement clear social standards; foster a sense of personal responsibility in each community member, develop and implement proactive interventions informed by data and research; plan and apply coherent staff development that supports our vision; solicit and respond to input from our diverse

population; and, develop a sense of community through on-going meaningful activities.

## Opportunities for Parental Involvement (School Year 2008-09)

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We are fortunate to have families and a community, which provide immense support to our school. The PTA serves as a major communication link with families, distributing a monthly newsletter, the Tiger Talk, and weekly eNews as well as offering monthly meetings and parent education events. Parents also provide thousands of hours of direct support to the school in the form of assisting staff in the classrooms and library, planning and chaperoning student social events, as well as sharing expertise on a wide range of subjects from cultural traditions to technology. This year the PTA is focused on building community. The Site Council consists of parents, students and staff, all selected by their peers, and is a central forum and decision-making group for the school.

## Student Enrollment by Grade Level (School Year 2008-09)

This table displays the number of students enrolled in each grade level at the school.

| Grade Level        | Number of Students |
|--------------------|--------------------|
| Grade 6            | 210                |
| Grade 7            | 217                |
| Grade 8            | 223                |
| Ungraded Secondary | 0                  |
| Total Enrollment   | 650                |

## Student Enrollment by Group (School Year 2008-09)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

| Group                            | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| African American                 | 2.31 %                      |
| American Indian or Alaska Native | %                           |
| Asian                            | 35.38 %                     |
| Filipino                         | 0.62 %                      |
| Hispanic or Latino               | 6.46 %                      |
| Pacific Islander                 | 0.31 %                      |
| White (not Hispanic)             | 43.23 %                     |
| Multiple or No Response          | 11.69 %                     |
| Socioeconomically Disadvantaged  | 6.00 %                      |
| English Learners                 | 5.00 %                      |
| Students with Disabilities       | 12.00 %                     |

## Average Class Size and Class Size Distribution (Secondary)

This table displays by subject area the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

| Subject        | 2006-07         |                      |       | 2007-08 |                 |                      | 2008-09 |     |                 |                      |       |     |
|----------------|-----------------|----------------------|-------|---------|-----------------|----------------------|---------|-----|-----------------|----------------------|-------|-----|
|                | Avg. Class Size | Number of Classrooms |       |         | Avg. Class Size | Number of Classrooms |         |     | Avg. Class Size | Number of Classrooms |       |     |
|                |                 | 1-22                 | 23-32 | 33+     |                 | 1-22                 | 23-32   | 33+ |                 | 1-22                 | 23-32 | 33+ |
| English        | 23.4            | 8                    | 21    |         | 22.9            | 6                    | 26      |     | 22.5            | 10                   | 22    |     |
| Mathematics    | 23.6            | 10                   | 17    | 1       | 24.6            | 9                    | 15      | 4   | 24.3            | 10                   | 15    | 1   |
| Science        | 24.3            | 5                    | 22    |         | 25.6            | 3                    | 25      |     | 24.7            | 5                    | 21    |     |
| Social Science | 24.3            | 6                    | 21    |         | 25.5            | 2                    | 25      |     | 24.7            | 4                    | 22    |     |

## III. School Climate

## School Safety Plan (School Year 2008-09)

This section provides information about the school's comprehensive safety plan.

Each year Terman Middle School reviews and updates its school safety and security plans. Components include: Students and Staff, Physical Environment, Social Environment, and Cultural Environment. In addition, Disaster/Emergency Action Plans provide protocols for responding to natural and manmade disasters. Preparedness efforts are coordinated with local agencies.

## Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

| Rate        | School  |         |         | District |         |         |
|-------------|---------|---------|---------|----------|---------|---------|
|             | 2006-07 | 2007-08 | 2008-09 | 2006-07  | 2007-08 | 2008-09 |
| Suspensions | 0.5     | 2.7     | 2.9     | 2.0      | 1.7     | 1.9     |
| Expulsions  | 0.0     | 0.0     | 0.0     | 0.0      | 0.0     | 0.1     |

## IV. School Facilities

### School Facility Conditions and Planned Improvements (School Year 2009-10)

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

#### **Safety, cleanliness, and adequacy of school facilities. EC Sec. 33126 (b)(9)**

Safe, orderly schools are the highest priority of the Palo Alto Unified School District. Schools maintain and enforce a policy of required registration and identification at the main office. All visitors must register and receive approval before visiting any classroom or activity during the school day. District personnel, contractors and maintenance crews are required to wear identification badges while working on any campus throughout the district.

The District has established a Preventive Maintenance Team that will visit each campus on an assigned schedule repairing and maintaining facilities in readiness conducive to teaching and learning. ***In addition, the District provides a work order system for ongoing maintenance that tracks requests, supplies and assigned time spent on any routine repair.*** A Custodial Supervisor monitors the cleaning of all sites visits both during the day as well as the evening, providing custodians with support and emphasizing the importance of providing and maintaining a clean facility for learning.

Each school has a Safety Plan and clearly stated expectations for student behavior. Safety Plans are updated and reviewed annually. The District has a strictly enforced anti-discrimination policy that prohibits harassment of students or staff based upon race, gender, disability, religion or sexual orientation. The School Board maintains a zero tolerance policy for violent or threatening behaviors, and is committed to prevention of harmful behaviors. Students are provided with opportunities to build positive relationships to help create a more supportive school community.

The Terman Middle School campus was originally constructed in 1957. The site remained either a junior high school or a middle school until its closure in 1978 due to declining enrollment. In November 1981 the District and the City entered into a 19-year lease for the Terman site. Although the lease called for the District to transfer the property to the City in 2000, The City and the District agreed not to execute the grant deed in anticipation of the District reoccupying the site. In 2001 the school district started the process of re-opening Terman Middle School with occupancy on the Terman site occurring in 2003. The modernization program renovated all the classrooms. Classroom renovations included new finishes, casework, lighting, telecommunications and data systems. Future renovations bringing the school to the standards set in the Building for Excellence Program are planned when funding is realized in the passage of a future bond.

The Library on campus was renovated with new reading and resource areas, audiovisual equipment and computer workstations provided.

Each building has been re-roofed and painted during the 2003 modernization. Athletic Facilities improvements was limited to new lockers. Improvements to the Gymnasium, shower facilities, replacement of heating and ventilating, pool and outside athletic facilities are scheduled for future improvements.

**The District staff has been working with site personnel to identify additional needs at all of the campuses as input to the District's Capital Improvement Plan. This plan will detail proposed repair/replace projects over the next twenty years with a priority for health and safety issues and begin to identify funding sources.**

As of **August 2009** none of the emergency facility needs specified in Education Code Section 17592.72 (1. Gas leaks; 2. Non-functioning heating, ventilation, fire sprinklers, or air-conditioning systems; 3. Electrical power failure; 4. Major sewer stoppage; 5. Major pest or vermin infestation; 6. Broken windows or exterior doors or gates that will not lock and pose a security risk; 7.

Abatement of hazardous materials previously undiscovered that poses an immediate threat to pupil or staff; and 8. Structural damage creating a hazardous or uninhabitable condition) are required at this school site. **A copy of the Interim Evaluation Instrument used to verify Education Code Section 17592.72 deficiencies is on file in the Facilities Office for review.**

The Terman Middle School campus is safe, well maintained and clean, with a custodial staff assigned for 28 hours daily.

## V. Teachers

### Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the CDE [DataQuest](#) Web page.

| Teachers                                    | School  |         |         | District |
|---|---------|---------|---------|----------|
|   | 2006-07 | 2007-08 | 2008-09 | 2008-09  |
| With Full Credential                        | 42      | 43      | 42      | 723      |
| Without Full Credential                     | 2       | 1       | 3       | 12       |
| Teaching Outside Subject Area of Competence | 0       | 0       | 0       | N/A      |

### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

| Indicator                                      | 2006-07 | 2007-08 | 2008-09 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 11      | 12      | 10      |
| Total Teacher Misassignments                   | 11      | 12      | 10      |
| Vacant Teacher Positions                       | 0       | 0       | 0       |

### Core Academic Classes Taught by No Child Left Behind Compliant Teachers (School Year 2008-09)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 75 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE [Improving Teacher and Principal Quality](#) Web page.

| Location of Classes              | Percent of Classes In Core Academic Subjects |                                       |
|----------------------------------|--|---------------------------------------|
|                                  | Taught by NCLB Compliant Teachers            | Taught by Non-NCLB Compliant Teachers |
| This School                      | 100.0  | 0.0                                   |
| All Schools in District          | 98.9   | 1.1                                   |
| High-Poverty Schools in District |  |                                       |
| Low-Poverty Schools in District  | 98.9   | 1.1                                   |

## VI. Support Staff

### Academic Counselors and Other Support Staff (School Year 2008-09)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|-------|----------------------------------|---|
|-------|----------------------------------|---|

|                                    |     |     |
|------------------------------------|-----|-----|
| Academic Counselor                 | 3.0 | 216 |
| Library Media Teacher (Librarian)  | 1.0 | N/A |
| Psychologist                       | .6  | N/A |
| Social Worker                      |     | N/A |
| Nurse                              |     | N/A |
| Speech/Language/Hearing Specialist | 1.0 | N/A |
| Resource Specialist (non-teaching) |     | N/A |
| Other                              |     |     |

## VII. Curriculum and Instructional Materials

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2009-10)

The Board of Education has made a determination that each pupil in each school in the District has, or will have prior to the end of the fiscal year, sufficient textbooks or instructional materials, or both, in each subject, and these materials, in each subject, are consistent with the content and cycles of the curriculum framework adopted by the State Board. PASSED AND ADOPTED by the Board of Education of Palo Alto Unified School District this 23<sup>rd</sup> day of September, 2008.

Additional information is available from the PAUSD Educational Services Department at (650) 329-3709.

## VIII. School Finances

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2007-08)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found on the CDE [Current Expense of Education & Per-pupil Spending](#) Web page and teacher salaries can be found on the CDE [Certificated Salaries & Benefits](#) Web page.

| Level   | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental / Restricted) | Expenditures Per Pupil (Basic / Unrestricted) | Average Teacher Salary |
|---|------------------------------|--|---|------------------------|
| School Site                                   | \$10,644                     | \$1,910  | \$8,734                                       | \$80,128               |
| District                                      | N/A                          | N/A  | \$8,457                                       | \$81,944               |
| Percent Difference – School Site and District | N/A                          | N/A  | 3.3%  | -2.2%                  |
| State   | N/A                          | N/A  | \$5,512                                       | \$65,905               |
| Percent Difference – School Site and State    | N/A                          | N/A  | 58.5%   | 21.6%                  |

### Types of Services Funded (Fiscal Year 2008-09)

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

Each year each school develops a Single Plan for Student Achievement (SPSA). This plan is available at the school and on the school Web site. The SPSA is developed by the School Site Council and is presented to the Board of Education for approval during a fall Board Work Session. This plan provides the budget detail on the uses of the site's categorical funds. The SPSA also describes the overall categorical funding received by the District in dollar amounts and the types of services funded. Most categorical programs are centrally funded and not within an individual school's budget. The notable exceptions are the state-funded School and Library Improvement Block Grant, which is allocated to each school on a per pupil basis, and the federally-funded Title I Assistance Program, which is provided for identified students in PAUSD's elementary schools with the highest concentrations of low income families.

The District also publishes an annual Budget Book, typically running over 400 pages, which details all District expenditures, General and Categorical, by school and by department. The 2009-10 Budget was adopted by the Board of Education on June 23, 2009. The Budget Book is available through Business Services at the District Office and on the PAUSD Web site

## Teacher and Administrative Salaries (Fiscal Year 2007-08)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size based on the salary schedule. Detailed information regarding salaries may be found on the CDE [Certificated Salaries & Benefits](#) Web page.

| Category                                      | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary                      | \$50,168        | \$40,786                                     |
| Mid-Range Teacher Salary                      | \$79,863        | \$65,726                                     |
| Highest Teacher Salary                        | \$101,306       | \$85,230                                     |
| Average Principal Salary (Elementary)         | \$131,754       | \$106,548                                    |
| Average Principal Salary (Middle)             | \$144,678       | \$112,237                                    |
| Average Principal Salary (High)               | \$150,627       | \$121,617                                    |
| Superintendent Salary                         | \$225,000       | \$191,155                                    |
| Percent of Budget for Teacher Salaries        | 41.50 %         | 40.60 %                                      |
| Percent of Budget for Administrative Salaries | 5.70 %          | 5.30 %                                       |

## IX. Student Performance

### Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The CSTs show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and ten through eleven. The CAPA includes ELA, mathematics, and science in grades two through eleven, and for science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA includes ELA and mathematics for grades three through eight and science in grade five and is an alternate assessment that is based on modified achievement standards. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. Student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE [Standardized Testing and Reporting \(STAR\) Results](#) Web site. Program information regarding the STAR Program can be found in the [Explaining 2008 STAR Program Summary Results to the Public guide](#). Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

### Standardized Testing and Reporting Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

| Subject                | School  |         |         | District |         |         | State   |         |         |
|------------------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
|                        | 2006-07 | 2007-08 | 2008-09 | 2006-07  | 2007-08 | 2008-09 | 2006-07 | 2007-08 | 2008-09 |
| English-Language Arts  | 89      | 88      | 89      | 83       | 83      | 84      | 43      | 46      | 50      |
| Mathematics            | 82      | 86      | 80      | 80       | 81      | 81      | 40      | 43      | 46      |
| Science                | 91      | 89      | 93      | 81       | 85      | 86      | 38      | 46      | 50      |
| History-Social Science | 86      | 80      | 92      | 74       | 76      | 80      | 33      | 36      | 41      |

*Note: Scores are not shown when the number of students tested is 10 or less because the number of students in this category is too small for statistical accuracy or privacy protection. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

## Standardized Testing and Reporting Results by Student Group (School Year 2008-09)

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

| Group   | Percent of Students Scoring at Proficient or Advanced |             |         |                        |
|---|---|-------------|---------|------------------------|
|   | English-Language Arts                                 | Mathematics | Science | History-Social Science |
| African American                              | 72  | 28          | *       | *                      |
| American Indian or Alaska Native              |   |             |         |                        |
| Asian   | 95  | 94          | 99      | 95                     |
| Filipino                                      | *   | *           | *       | *                      |
| Hispanic or Latino                            | 58  | 40          | 60      | 79                     |
| Pacific Islander                              | *   | *           | *       | *                      |
| White (not Hispanic)                          | 91  | 80          | 94      | 93                     |
| Male  | 86  | 80          | 93      | 92                     |
| Female  | 92  | 80          | 94      | 92                     |
| Economically Disadvantaged                    | 48  | 35          | *       | *                      |
| English Learners                              | 71  | 74          | 92      | 77                     |
| Students with Disabilities                    | 55  | 39          | 69      | 65                     |
| Students Receiving Migrant Education Services |   |             |         |                        |

*Note: Scores are not shown when the number of students tested is 10 or less because the number of students in this category is too small for statistical accuracy or privacy protection. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

## California Physical Fitness Test Results (School Year 2008-09)

The California Physical Fitness Test is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found on the CDE [Physical Fitness Testing \(PFT\)](#) Web page. Note: Scores are not shown when the number of students tested is ten or less because the number of students in this category is too small for statistical accuracy or privacy protection. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

| Grade Level | Percent of Students Meeting Healthy Fitness Zones |                       |                      |
|-------------|---|-----------------------|----------------------|
|             | Four of Six Standards                             | Five of Six Standards | Six of Six Standards |
| 7           | 10.9  | 27.7                  | 53.2                 |

## X. Accountability

### Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found on the CDE [Academic Performance Index \(API\)](#) Web page.

### Academic Performance Index Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from one to ten. A statewide rank of one means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of ten means that the school has an API score in the highest ten percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of one means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of ten means that the school's academic performance is better than at least 90 of the 100 similar schools.

| API Rank        | 2006 | 2007 | 2008 |
|-----------------|------|------|------|
| Statewide       | 10   | 10   | 10   |
| Similar Schools | 9    | 9    | 8    |

"N/A" means a number is not applicable or not available due to missing data.

"B" means this is either an LEA or an Alternative Schools Accountability Model (ASAM) school. Schools participating in the ASAM do not currently receive growth, target information, or statewide or similar schools rankings on this report in recognition of their markedly different educational missions and populations served. ASAM schools are covered under the Alternative Accountability system as required by Education Code Section 52052 and not the API accountability system. However, API information is needed to comply with the federal No Child Left Behind (NCLB) law. Growth, target and rank information are not applicable to LEAs.

"C" means this is a special education school. Statewide and similar schools ranks are not applicable to special education schools.

" \* " means this API is calculated for a small school or a small LEA, defined as having between 11 and 99 valid STAR Program test scores included in the API. APIs based on small numbers of students are less reliable and therefore should be carefully interpreted. Similar schools ranks are not calculated for small schools.

## Academic Performance Index Growth by Student Group – Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years, and the most recent API score. Note: A blank means that the student group is not numerically significant.

| Group                            | Actual API Change |         |         | Growth API Score |
|----------------------------------|-------------------|---------|---------|------------------|
|                                  | 2006-07           | 2007-08 | 2008-09 | 2009             |
| All Students at the School       | 5                 | 1       | 9       | 941              |
| African American                 |                   |         |         |                  |
| American Indian or Alaska Native |                   |         |         |                  |
| Asian                            | -3                | 0       | 8       | 991              |
| Filipino                         |                   |         |         |                  |
| Hispanic or Latino               |                   |         |         |                  |
| Pacific Islander                 |                   |         |         |                  |
| White (not Hispanic)             | 3                 | -9      | 1       | 938              |
| Socioeconomically Disadvantaged  |                   |         |         |                  |
| English Learners                 |                   |         |         |                  |
| Students with Disabilities       |                   |         |         |                  |

## Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found on the CDE [Adequate Yearly Progress \(AYP\) Web page](#).

## Adequate Yearly Progress Overall and by Criteria (School Year 2008-09)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

| AYP Criteria                               | School | District |
|--|--------|----------|
| Overall                                    | Yes    | No       |
| Participation Rate - English-Language Arts | Yes    | No       |
| Participation Rate - Mathematics           | Yes    | No       |
| Percent Proficient - English-Language Arts | Yes    | Yes      |
| Percent Proficient - Mathematics           | Yes    | No       |
| API  | Yes    | Yes      |
| Graduation Rate                            | N/A    | Yes      |

"Yes" Met 2009 AYP Criteria

"No" Did not Meet 2009 AYP Criteria

## Federal Intervention Program (School Year 2009-10)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found on the CDE [Adequate Yearly Progress \(AYP\)](#) Web page.

| Indicator   | School | District  |
|---|--------|-----------|
| Program Improvement Status                          |        | Not In PI |
| First Year of Program Improvement                   |        |           |
| Year in Program Improvement                         |        |           |
| Number of Schools Currently in Program Improvement  | N/A    |           |
| Percent of Schools Currently in Program Improvement | N/A    |           |

## XI. School Completion and Postsecondary Preparation

(The data in this section only apply to the high schools.)

## XII. Instructional Planning and Scheduling

### Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

The PAUSD provides ongoing professional development and professional growth opportunities to all staff. All teachers and classified staff participate in three districtwide staff development days each year. The content for these sessions is informed by the PAUSD Strategic Goals that encompass our commitment to academic excellence and learning; our need to attract, retain, and enhance the skills of the most talented people we can find; facing challenges in the District's infrastructure and its finance; and the collective realization that the trust and confidence of our community is vital for the District's success. Additional workshops on these topics, multimedia and technology are offered throughout the year, at the District and school sites. Reading specialists, special education teachers, school psychologists, speech therapists, EL teachers, and other non-classroom personnel are included and also receive additional training in their areas of expertise. Study groups, Lesson Study teams, and peer coaching involve small teams of teachers at specific grade levels or within content areas who work together on a cycle of inquiry and preparation for National Board Certification. New teachers to PAUSD, including those who qualify for the BTSA Induction Program, receive monthly professional development that includes curriculum, instruction, assessment, and special workshops on specific students' needs. In addition, BTSA participants receive formative assessment and one-to-one coaching.

During the summer, weeklong professional development is offered in curriculum, instruction, technology, and leadership. Reading, writing, art and math professional development laboratory schools provide two and four-week opportunities for intensive training combined with coaching and reflective practice. Summer curriculum-development teams produce curriculum to later be used by the entire teacher community.

## XIII. National Assessment of Educational Progress

### National Assessment of Educational Progress

The National Assessment of Educational Progress (NAEP) is a nationally representative assessment of what America's students know and can do in various subject areas. Assessments are conducted periodically in mathematics, reading, science, writing, the arts, civics, economics, geography, and U.S. history. Student scores for reading and mathematics are reported as performance levels (i.e., basic, proficient, and advanced) and the participation of students with disabilities and English language learners is reported based on three levels (identified, excluded, and assessed). Detailed information regarding the NAEP results for each grade, performance level, and participation rate can be found on the [National Assessment of Educational Progress](#) Web page (Outside Source).

Note: Only a sample group of California's schools and districts participate in the NAEP testing cycle. Therefore, students in any particular school or district may not be included in these results. The NAEP reflects state test results and is not reflective of either the LEA or the individual school. Comparisons of student performance on the NAEP and student performance on the Standardized Testing and Reporting (STAR) Program assessments cannot be made without an understanding of the key differences between the two assessment programs. For example, the NAEP only assesses grades four, eight and twelve and for long-term trends assesses grades nine, thirteen, and seventeen. Additionally, the NAEP only provides state test results for grades four and eight. The California Standards Tests (CSTs) are based on a different set of standards than the NAEP assessments. For example, the NAEP is not aligned with California academic content and

achievement standards and, therefore, does not necessarily reflect the curriculum and instruction to which students are exposed in the classroom. The NAEP assesses reading and writing separately, while the CSTs assess English-language arts (ELA), encompassing reading as well as writing conventions, spelling, and grammar. Scores on the CSTs and other assessments are not directly comparable to those on NAEP. The averages and percentages presented are estimates based on samples of students rather than on entire populations. Finally, the questions students respond to are only a sample of the knowledge and skills covered by the NAEP frameworks. Information on the differences between NAEP and CST can be found on the CDE [National Assessment of Educational Progress \(NAEP\)](#) Web page.

## National Assessment of Educational Progress Reading and Mathematics Results by Grade Level – Aggregated

This table displays the scale scores and achievement levels on the National Assessment of Educational Progress Results for reading (2007) and mathematics (2009) for grades four and eight.

| Subject and Grade Level   | Average Scale Score |          | State Percent at Achievement Level |            |          |
|---------------------------|---------------------|----------|------------------------------------|------------|----------|
|                           | State               | National | Basic                              | Proficient | Advanced |
| Reading 2007, Grade 4     | 209                 | 220      | 30                                 | 18         | 5        |
| Reading 2007, Grade 8     | 251                 | 261      | 41                                 | 20         | 2        |
| Mathematics 2009, Grade 4 | 232                 | 239      | 41                                 | 25         | 5        |
| Mathematics 2009, Grade 8 | 270                 | 282      | 36                                 | 18         | 5        |

## National Assessment of Educational Progress Reading and Mathematics Results for Students with Disabilities and/or English Language Learners by Grade Level – Aggregated

This table displays the state and national participation rates on the National Assessment of Educational Progress for reading (2007) and mathematics (2009) for students with disabilities and/or English language learners for grades four and eight.

| Subject and Grade Level   | State Participation Rate   |                           | National Participation Rate |                           |
|---------------------------|----------------------------|---------------------------|-----------------------------|---------------------------|
|                           | Students With Disabilities | English Language Learners | Students With Disabilities  | English Language Learners |
| Reading 2007, Grade 4     | 74                         | 93                        | 65                          | 80                        |
| Reading 2007, Grade 8     | 78                         | 92                        | 66                          | 77                        |
| Mathematics 2009, Grade 4 | 79                         | 96                        | 84                          | 94                        |
| Mathematics 2009, Grade 8 | 85                         | 96                        | 78                          | 92                        |